# Corporate Plan Task and Finish Group 30 October 2017

## Background

The Corporate Plan 2015-2018 was agreed by Council in January 2015 and is reviewed each year to account for any emerging issues and challenges whilst ensuring it remains relevant and affordable. A mid-year progress review is also undertaken each year to ensure that the Council is achieving satisfactory levels of performance in the key priority areas.

### **Purpose of review**

The Task and Finish Group has been set up to consider a mid-year progress report for the period April to September 2017 in order to identify any further action that needs to be taken to challenge poor performance and to reduce any risk to an acceptable level.

## Methodology

This is the first meeting of the Task and Finish Group to consider the progress report for the period April to September 2017. A further meeting will be arranged if the group wish to hear from any other service managers or heads of service to progress any issues affecting non-delivery of projects.

The progress report (Appendix 1) provides an overview of the Corporate Plan 2015-18 and uses a traffic light system for quick reference in order to identify the status of the targets and projects. Further detail and commentary from responsible officers is then provided for all projects and measures.

	Status				
×	Cancelled / On hold				
	Overdue / Off target				
Δ	Check Progress				
	In Progress / On target				
<b>②</b>	Completed / Target met				

Members of the Task and Finish Group are asked to complete their review in time to report their recommendations to Overview and Scrutiny Committee on 14 November 2017.

# Appendix 1

Priority	Improve the provision of and access to suitable housing						
Objectives	Increase the supply of suitable housing in the right location.	Housing is used effectively and is fit for purpose.	Ensure support is provided for those that need it.				
Measures & Targets	<ul> <li>A minimum of 110 affordable homes will be built on market sites each year.</li> <li>We will secure an additional 30 affordable homes each year supported by the use of Council resources.</li> <li>We will expect 35% of market homes to be one or two bedroom and 50% to be three bedroom</li> <li>We will aim to maintain a five year supply of housing land</li> <li>37 gypsy and traveller pitches will be identified by 2017</li> </ul>	<ul> <li>We will enable 50 homes to be improved each year in order to meet decent homes standards.</li> <li>Implement the Private Sector Housing Renewal Strategy 2016-2021 that focuses on working to improve the poorest quality accommodation in the private rented sector and tackling excess cold and fuel poverty.</li> </ul>	<ul> <li>50% of potential homelessness cases will be prevented.</li> <li>Housing benefit claims will be processed within 15 working days.</li> </ul>				
Key Projects for 2017 onwards	<ul> <li>△ Site Allocations Development Plan Document (DPD).</li> <li>▶ Local Plan review</li> <li>▶ Delivery of the Housing Strategy 2013-2018 (applies to all 3 objectives).</li> </ul>	<ul> <li>△ Review of the Housing Allocation Scheme</li> <li>▶ Discretionary Private Sector Renewal Housing Loans.</li> <li>▶ Delivery of the Housing Strategy 2013-2018 (applies to all 3 objectives).</li> </ul>	Delivery of the Housing Strategy 2013-2018 (applies to all 3 objectives).				

	Site Allocations Development Plan Document (DPD) / Mike Allgrove / Tracey Flitcroft (Corp Plan 111)				
Description	Description: To gather the evidence base, prepare the plan, carry out consultation, submit for examination and adopt the plan.  Expected outcome: 1. Increase the supply of suitable housing in the right location. 2. Promote commercial activity and economic growth. 3. Promote quality development and recognise the importance of the natural environment.  Lead Officer: Tracey Flitcroft	Expected Completion Date	31-Dec-2017		
Latest Update	17 Oct 2017 Evamination hearings completed and awaiting contact from Inspector. Further modifications will need to be approved for consultation by				

	Review Chichester District Council Housing Allocations Scheme / Linda Grange (SD HS 16)					
Description	Description: The Council's Allocation Scheme was adopted by the Council in July 2013. The Housing Strategy Delivery Plan 2013-18 sets out for the policy to be reviewed by the Overview and Scrutiny Committee in July 2016.  Expected outcome: To ensure the Council's allocations policy is transparent and provides affordable housing that is fairly and effectively allocated.  Lead Officer: Linda Grange Funding Source: Within existing resources.	Expected Completion Date	31-Mar-2018			
Latest Update	23-Oct-2017 Consultation has been undertaken with stakeholders and it is expected that proposed amend be taken to Cabinet in the new year	lments to the Housing Alloc	ations scheme will			

	Local Plan Review / Mike Allgrove (Corp Plan 137)				
Description	Description: To gather the evidence base, prepare the plan, carry out consultation, submit for examination and adopt the plan.  Expected outcome:  1. Increase the supply of suitable housing in the right location.  2. Promote quality development and recognise the importance of the natural environment Lead Officer: Mike Allgrove  Funding Source: Budget provision has been agreed by Cabinet and Council.	Expected Completion Date	30-Nov-2019		
Latest Update	17-Oct-2017 Work to analyse the Issues and Options consultation responses is on-going. GTAA consultan timetable and dependencies underway – this will likely lead to revised milestones.	ts appointed. Project plann	ing work to consider		

	Discretionary Private Sector Housing Renewal 2016-17 allocation / Liz Reed (C21.5)				
Description	Description: Provision of financial assistance for housing renewal. 2014/15, 2015/16, 2016/17 and 2017/18 allocations.  Lead officer: Liz Reed.  Funding Source: Capital	Expected Completion Date	31-Mar-2018		
Latest Update	10-Oct-2017 Expenditure at end of September 2017; £62,203 (20 cases); Commitment £82,037 (28 cases	); Budget is £208,000			

	Delivery of the Housing Strategy 2013-2018 / Linda Grange (Corp Plan 089b)					
Description	Description: Delivery of the actions in the Housing Strategy Delivery Plan 2013–2018 agreed at Cabinet in September 2013 and reviewed February 2016.  Expected outcome:  • Maximising the supply of Housing to meet local needs.  • Making the most effective use of existing stock, whilst maintaining sustainable communities.  • Enabling local people to find their own solutions.  • Additional support for those that need it.  Lead Officer: Linda Grange.  Funding Source: Capital programme agreed at Cabinet in February 2016.	Expected Completion Date	30-Sep-2018			
Latest Update	23-Oct-2017 A review of the Housing Strategy Action Plan is to be taken to Overview and Scrutiny Committee in November and work on a new housing strategy will commence in the new year.					

<b>②</b>	Syrian Vulnerable persons relocation programme / Louise Rudziak (SD HS 06)				
Description	Description: Provision of housing as part of a West Sussex commitment to house 60 families over 5 years Expected Outcome: Relocation of refugees Lead Officer: Louise Rudziak Funding Source: Government grant administered by WS	Expected Completion Date	31-Mar-2017		
Latest Update	23-Oct-2017 2 households were housed via the scheme in 2016 and 2 further families will be housed via the supported by local churches and IPEH key workers.	ne scheme by December 20	017. They will be		



PI Code & Short Name	LPI 240 Number of additional affordable homes enabled by the Counci	I	Portfolio	Cabinet Mem Services	ber: Housing & Env	vironment
Description	Housing Strategy Delivery Plan 2013-18 priority action to boost afford opportunities may arise by utilising council funds to lever investment. additional 150 affordable homes enabled by the council over the House	Target is for the delivery of an	Managed By	Louise Rudzia	ak; Louise Rudziak	
			Assigned To	Linda Grange	; Shelley Tanner	
	275				nise	
250 225 218		Last Updated	2016/17	Current Status	<b>②</b>	
200 175 150	5		Red Threshold	114	Amber Threshold	118.8
129	5 126	Years — Target (Years)	Current Target	120	Current Value	218
75			Note			
5( 25			delivered as a provider partner period 2013-18 are expected to	result of the Cers bringing the to 218. At lead to be delivered	fordable homes ha ouncil working with e overall total for t ast a further 50 aff in this way over th year target of 150	n its registered he strategy ordable homes e next 12





PI Code & Short Name	LPI 235a Time taken to process Housing Benefit new claims		Portfolio	Cabinet Member:	Finance & Gov	ernance
Description	Delays in the administration of paying Housing Benefit (HB) can impapeople in our society by:  Leading to rent arrears and evictions  Preventing access to housing because landlords are reluctant to Acting as a deterrent to people moving off benefits into work because.  If HB customers receive a prompt service from their local authority thrange of agendas specifically reducing the number of people living in and supporting people into work.	rent to HB customers cause of the disruption to their nere are positive outcomes across a	Managed By	John Ward		
35.		■ Months — Target (Months)	Assigned To	Lyndsey Hooker; Debs Williams-Dorn		
32. 30. 27.	7.5 27.2 28.2 27.0 26.0 25.0 25.0		Desired Trend	Aim to Minimise		
25. 22. 20.	5 21.8 21.8 21.5 21.4 20.0 21.0 19.0		Last Updated	September 2017	Current Status	
17. 15. 12.	0		Red Threshold	22.5	Amber Threshold	19.5
10. 7. 5.	5	ges ( let les)	Current Target	15.0	Current Value	19.0
2.	2.5		Note			
			days. Therefore continue follow	oct-2017 New claims for August 26 days, September 19 . Therefore an improvement, a trend that we hope to see nue following the successful recruitment of staff into the omer contact team.		

Priority		Support our communities	
Objectives	Provide support to communities and individuals who are vulnerable.	Work together to help people feel safe.	Help our communities to be healthy and active.
Measures & Targets	<ul> <li>A positive outcome (as defined by the Department for Communities and Local Government) will be achieved in 80% of the families we work with through the Think Family project.</li> <li>Measurable improvements will be made on the baseline assessment for two Think Family Neighbourhoods as identified in the action plans for each area.</li> </ul>	<ul> <li>No more than 10% of people surveyed will feel unsafe in their neighbourhood in the last 12 months</li> <li>We will work with partners to maintain low crime levels with any increase in all reported crime figures not exceeding any increase seen in the same period the previous year.</li> <li>Reports of Anti-Social Behaviour made to the Police, particularly by repeat victims, will reduce by 5% compared to the previous year.</li> </ul>	<ul> <li>Successfully achieve the outcomes set out in the Improving the Health of our Communities and Workforce action plan which coordinates the Council's resources on three health priorities</li> <li>80% of people who have used the Wellbeing Hub services will report improvements to their health and wellbeing after 3 months.</li> </ul>
Key Projects for 2017 onwards	<ul> <li>Continued implementation of Welfare Reform, including the introduction of Universal Credit for Working Age Claims.</li> <li>Support for West Sussex County Council's Integrated and Earliest Help (IPEH) programme</li> </ul>		Improving the Health of our Communities and Workforce.

	Think Family Expansion Programme / Pam Bushby (Corp Plan 093)			
Description	Description: To identify and work with eligible families and achieve defined 'successful outcomes' in 80% of cases at Neighbourhood level.  Expected outcome: Eligible families remain engaged and achieve successful outcomes resulting in one or more of:- reduction in worklessness, truancy, youth crime, ASB and an increase in parents getting support for mental and physical health needs, and domestic abuse.  Lead Officer: Steve Hansford/Pam Bushby.  Funding Source: WSCC funds; CDC/ Partner staff.	Expected Completion Date	31-Mar-2018	
Latest Update	15-Sep-2017 Outcomes and evaluation report to Overview and Scrutiny Committee now postponed until January 2018. Due to resignation and funding issues CDC will not host keyworker post from January 2017. However close liaison still exists between CDC and the IPEH team which now incorporates the TF project.			

	Welfare Reform / John Ward (Corp Plan 040)		
Description	Description: Implement Governmental reform of the welfare system. For 2017/18: This includes further roll out of Universal credit (see also action Corp Plan 040.2) and supporting Housing in identifying exempt and specified accommodation.  Expected Outcomes: Reduction in HB and CTR awards to working age claimants  Lead Officer: John Ward & Marlene Rogers  Funding Source: Reductions in Housing Benefit will be administered through the BH subsidy claim and reductions or increases in the cost of Council Tax Reduction will be reflected in proposed scheme changes.	Expected Completion Date	30-Apr-2018
Latest Update	For further information, please see sub-projects Corp Plan 040.2 and Corp Plan 040.7		

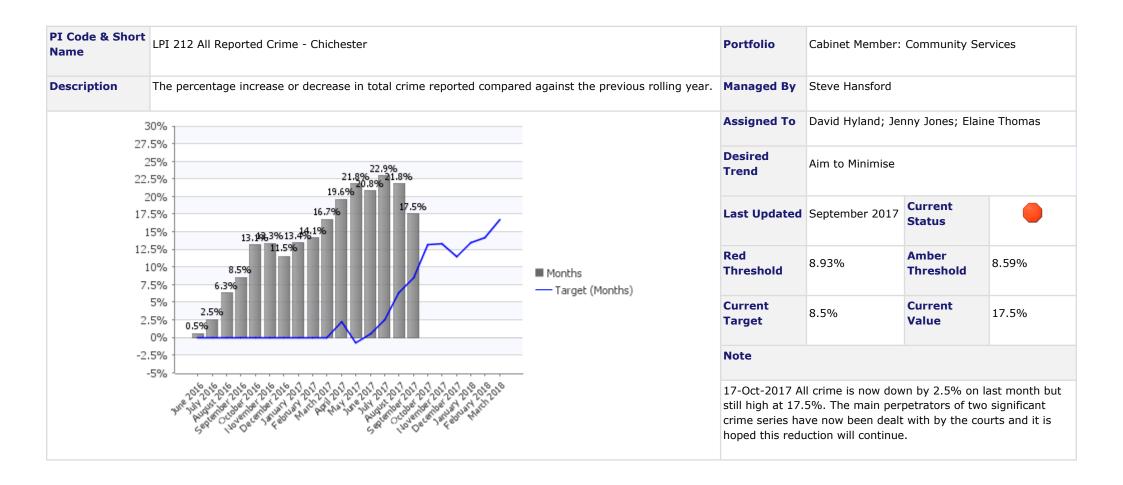
	Introduction of Universal Credit for Working Age Claims / Marlene Rogers (Corp Plan 040.2)		
Description	Description: People in rented accommodation will receive help with their housing costs in with their Universal Credit payments from DWP. Follows the Welfare Reform programme.  Expected Outcome: Reduction in funding from DWP and reduction in benefits assessment staff.  Lead Officer: Marlene Rogers  Funding Source: Rollout of UC is externally funded. DWP have confirmed LA staff will not be subject to TUPE transfer to DWP. Any redundancy costs will need to be met by CDC.	Expected Completion Date	01-Apr-2018
Latest Update	19-Oct-2017 Universal Credit remains scheduled to roll out with full service from April 2018. The Departme training at the end of November both to Council staff and stakeholders including the Citizens Advice Burea for a banded Council Tax Reduction scheme for Universal Credit customers has also been prepared follow	u and Registered Social La	ndlords. A proposal

Cabinet. The benefits team are also seeking to ensure that a Council wide approach to the roll out of Universal Credit be considered, and that services work together to deliver the aim of making this transition as easy as possible for its communities.

	WSCC Integrated and Earliest Help (IPEH) / Pam Bushby & WSCC (Corp Plan 143)		
Description	Description: WSCC transformation of services to ensure more positive outcomes for families, agencies work smarter, families get the help they need sooner, children are safer and families are stronger.  Expected outcomes: Good mental health and wellbeing Successful service design enabling parents, children and young people, and the community to be engaged and have a voice Children and young people in education ready to learn, achieving their potential Families resilient and self-sufficient and contributing to the West Sussex economy Continuous improvement in partnership working and multi-agency approaches to information sharing and professional practice.  Lead Officer: Pam Bushby & WSCC Funding Source: Base budgets and partner resource	Expected Completion Date	31-Mar-2018
Latest Update	15-Sep-2017 IPEH teams now almost fully staffed and bedding in. Market Place event held at CDC 30/06/	2017.	

	Improving the Health of our Communities and Workforce / Elaine Thomas (Corp Plan 105)		
Description	<ul> <li>Description: Improving the Health of our Communities and Workforce by raising our staff awareness and confidence to start conversations about health, give brief advice and signpost members of the public they meet.</li> <li>Expected outcome:         <ul> <li>Chichester District Council will be a health promoting organisation to its residents with a workforce that is given opportunities to adopt a healthy lifestyle, with a view to reducing sickness levels and embedding a culture where health and wellbeing is a priority for staff.</li> </ul> </li> <li>Residents are aware and make use of the support available to them in choosing healthy lifestyles.</li> <li>Staff and Members understand their contribution to the public health agenda and feel confident to signpost members of the public to Wellbeing services and sources of self help and advice.</li> <li>Staff are given opportunities to adopt a healthy lifestyle and their physical and mental health and wellbeing is valued by the organisation.</li> </ul> <li>Lead Officer: Elaine Thomas</li> <li>Funding Source: Existing resources.</li>	Expected Completion	31-Mar-2018
Latest Update	18-Oct-2017 The Public Health working group met in September and has prioritised mental health activity to managers who have staff who deal with critical incidents, an online mental health awareness course for all		

<b>②</b>	Support Communities / Fiona Delahunty (Corp Plan 135)		
Description	Description: Continued support for Selsey Town Council to provide services for Chichester District Council. Support for Universal Credit Customers  Expected outcome: Improved Customer Service and Information  Lead Officer: Fiona Delahunty  Funding Source: within existing resources	Expected Completion Date	31-Mar-2017
Latest Update	22-Oct-2017 CAB have now successfully moved to EPH. All CAB staff have their own security badges and visitors and casual staff. The CAB Telephony team are located in the Revenues Offices and to ensure con Services staff have all signed an agreement to confirm that any information we might have access to will be Centre Manager has introduced herself to their management team as the point of contact for the Council at We continue to work with Selsey Town Council (STC) to ensure the system meets their needs. We have restricted to enable them to record interactions for their own services. Training was provided for a new apprentic offered for existing members of staff.  The Council have received no referrals from the Job Centre for assistance for new applicants to self-served.	fidentiality, CAB, Revenues to treated as confidential. The treated as confidential. The treated as confidential. The treated as confidential. The treated as confidential to the treated as the treated	s and Customer he Customer Service n. ck interactions for oing training is



PI Code & Short Name	t LPI 234 Percentage of people who are maintaining positive lifestyle changes as result of referral to the Wellbeing Hub after 3 months					e changes as result of referral to the	Portfolio	Cabinet Membe	er: Community S	ervices
Description	Positive life	estyle changes	include weight los	s, increased	d physical a	ctivity and improved mental wellbeing	. Managed By	Steve Hansford		
							Assigned To	Jenny Jones; E	laine Thomas	
100	0% -						Desired Trend	Aim to Maximis	se	
	0%	91%	81%				Last Updated	Q2 2017/18	<b>Current Status</b>	
70	789 0% 789	W6.	75%	65%	73%		Red Threshold	76%	Amber Threshold	79.2%
50	0%					■ Quarters	Current Target	80%	Current Value	73%
	0%					— Target (Quarters)	Note			
	0%						setting and ach	ieving specific n	evaluation have amed goals whe	reas previous
	0%					_	new measure is	s better and give	any small lifesty es a clear indicat	ion of how we

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Priority		Manage our built and	natural environment	
Objectives	Promote quality development and recognise the importance of the natural environment.	> Encourage sustainable living.	Maintain clean, pleasant and safe public places.	Support the provision of essential infrastructure.
Measures & Targets	<ul> <li>Strategic development is completed in accordance with master plans.</li> <li>We will use our Annual Monitoring Report to confirm whether development complies with the policies within our Local Plan.</li> <li>9 Conservation Area Appraisals will be completed by 2018</li> </ul>	<ul> <li>The amount of waste sent to landfill will reduce by 100 tonnes per annum.</li> <li>We will aim to achieve a minimum household recycling rate of 42%.</li> <li>The number of households composting garden waste will significantly increase.</li> <li>Encourage a 5% reduction per person in CO2 emissions from 8.1 tonnes to 7.7 tonnes by 2018.</li> </ul>	<ul> <li>90% of fly-tips will be removed within 3 working days.</li> <li>Graffiti will be removed within 5 working days.</li> </ul>	We will facilitate the delivery of prioritised infrastructure in accordance with the approved Infrastructure Business Plan.
Key Projects for 2017 onwards	<ul> <li>Masterplanning of Strategic Sites – Tangmere (including a possible Compulsory Purchase Order).</li> </ul>	Waste and Recycling Action Plan	Priory Park Options Appraisal Pallant House Gallery – Major Repairs and External Decoration Works	Infrastructure Business Plan (IBP).

	Masterplanning of Strategic Sites - Tangmere / Andrew Frost (Corp Plan 099.2)		
Description	Description: Preparation of Masterplan for the Tangmere Strategic Site identified in the Local Plan. It is anticipated that Tangmere Parish Council will be leading in the preparation of the planning concept statement and the eventual master-planning exercise.  Expected outcome: To ensure proper planning of areas of growth to ensure new development is sustainable, creates attractive places to live and complements and improves associated infrastructure and built and natural environment.  Lead Officer: Andrew Frost.	Expected Completion Date	31-Jul-2017
Latest Update	17-Oct-2017 New milestones for this project are proposed, with a planned date for starting on site now set	at 2020.	_

	Waste and recycling action plan / Bob Riley & Amie Huggett (Corp Plan 132)		
Description	Description: To deliver initiatives that will increase the quality and quantity of materials recycled Expected outcome: Aim to improve recycling rate of household waste to 50% by 2020 Lead Officer: Bob Riley & Amie Huggett Funding Source: 2017/18 - remaining budget from the £50,000 approved by Cabinet (April 2016) to be carried forward. WSCC support payments.	Expected Completion Date	31-Mar-2018
Latest Update	22-Oct-2017 "Slim Your Bin" stickers placed on wheelie bins in trial areas and we are analysing tonnage of September 2017 and Green waste customers have grown another 700 since April 2017.	esults. A second Recycling	Week took place in

	Priory Park Options Appraisal / Vicki McKay (Corp Plan 002)		
Description	Description: Option appraisal to review the community and commercial buildings within Priory Park Expected outcome: Identification of opportunities available for both a commercial and community oriented scheme within Priory Park Lead officer: Vicki McKay Funding source: Reserves for external consultant appointment	Expected Completion Date	31-Dec-2017
Latest Update	18-Oct-2017 Work on two shortlisted options being finalised by architect.		

	Pallant House Gallery, Major Repairs and External Decoration Works. / John Bacon (Corp Plan 138)		
Description		Expected Completion Date	31-Mar-2018
Latest Update	23-Oct-2017 This is a revenue scheme and forms part of the repair and maintenance programme. The exte	ernal decorating is complet	ed and remedial

works to provide improved ventilation to the basement have also been completed. This work did not require Listed Building Consent. Further, more
extensive waterproofing works to the basement may be required, which may require Listed Building Consent, but are not deemed necessary at this time.
We are holding £30k in the R&M reserve budget should it become necessary to undertake these works in the future. The situation will be kept under
review.

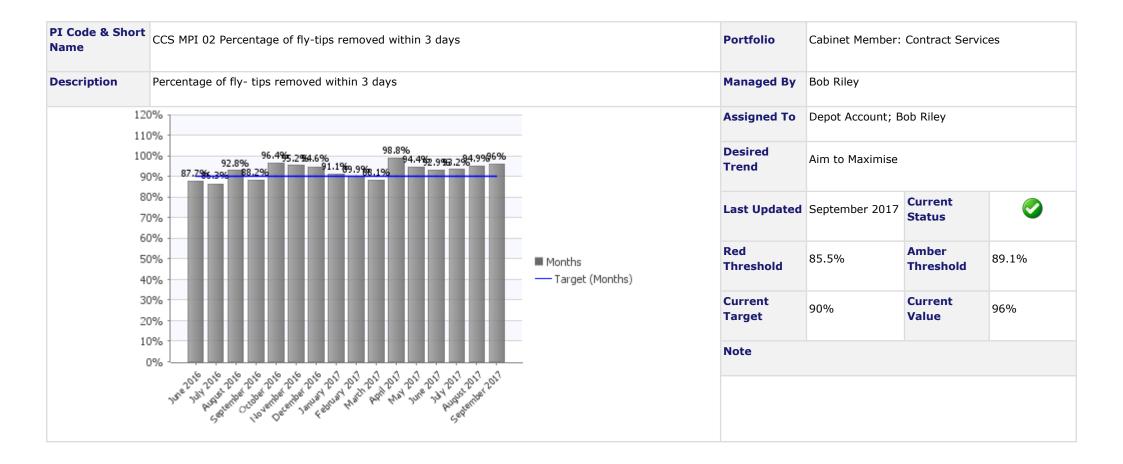
	Infrastructure Business Plan (IBP) 2017/18 / Karen Dower (SD PP 02)		
Description	Description: Preparation of Infrastructure Business Plan.  Expected outcome: Business Plan to set out agreed priorities for infrastructure provision over the next 5 years.  Lead Officer: Karen Dower.  Funding Source: Existing revenue budget and up to 5% of CIL receipts allowable for administration.	Expected Completion Date	31-Mar-2018
Latest Update	18-Oct-2017 Stakeholder consultation on IBP now live following Council approval of the draft for consultation return to Council for approval in March 2018.	on on 19th September. IBP	for 2018/19 is due

	Your Energy Sussex (YES) / Tom Day (Corp Plan 085)		
Description	Description: Participation as partners in Your Energy Sussex, including Green Deal and Energy Company Obligation (ECO) offers.  Expected outcome: Reduction in fuel poverty, improved energy efficiency, economic prosperity.  Lead Officer: Tom Day.  Funding Source: Existing revenue.	Expected Completion Date	31-Mar-2016
Latest Update	16-Aug-2017 The original milestones have been completed, but work continues on the Sussex Tariff (Robin contract by WSCC) and on Energy Company Obligation funding for fuel-poor residents, including the new f		awarded the

PI Code & Short Name	LPI 193a Per capita reduction in CO2 emissions in the LA area (Data Source: DEFRA, previously NI 186)		Portfolio	Cabinet Mer Services	nber: Housing & En	vironment	
Description	Action by local authorities is critical to achievement of Government's Local authorities are uniquely placed to provide vision and leadership raising awareness and influencing behaviours. In addition, through the responsibilities and by working with their Local Strategic Partnership influence over emissions in their local areas.  The indicator relies on centrally produced statistics to measure end to Local Area from Business and the Public Sector, domestic housing are is already captured and analysed to produce area by area carbon ensufficiently robust with relatively low levels of uncertainty. The percentaginal in each local authority area will be reported annually. The states the baseline.	p to local communities by their powers and they can have significant user CO2 emissions in the nd road transport. This data missions per capita. It is entage reduction in CO2 per	Managed By	Louise Rudz	Louise Rudziak; Louise Rudziak		
10.0%		i	Assigned To	Tom Day St	Tom Day Stephanie Evans; Alison Stevens		
7.5%			<b>Desired Trend</b>	Aim to Minir	Aim to Minimise		
5.0% 2.5%	-2.2% -5.3% -6.4% -12.8% -9.6% -17.0% -13.8% -17.0% -28.0% -28.6%		Last Updated	2015	Current Status		
-2.5%		■ Years	<b>Current Target</b>		Current Value	-28.6%	
-7.5%		— Target (Years)	Note				
-10.0%							
-12.5%			16-Aug-2017 The 20 reduction of 28.6% in	n CO2 emission o	compared to 2005.	This is a very	
-15.0% - -17.5% -			slight decrease since 7.0 tonnes per capita SE region (behind Va above the West Suss	a CO2 emissions ale of White Horse	are the second highe in Oxfordshire) ar	est in the whole and so remain well	

PI Code & Short Name	LPI 192 Percentage of household waste sent for reuse, recycling and composting (quarterly)					Portfolio	Cabinet Member: Contract Services		rices	
Description	The indicator measures percentage of household waste arisings which have been sent by the Authority for reuse, recycling, composting or anaerobic digestion. This is a key measure of local authorities' progress in moving management of household waste up the hierarchy, consistent with the Government's national strategy for waste management. The Government expects local authorities to maximise the percentage of waste reused, recycled and composted.				Managed By	Bob Riley				
							Assigned To	Depot Account	; Bob Riley	
55.	.00%						Desired Trend	Aim to Maximis	se	
45.	.00% 42.509	6 42.80%	41.90%	41.00%	45.00%		Last Updated	Q1 2017/18	Current Status	<b>②</b>
35.	.00%						Red Threshold	42.75%	Amber Threshold	44.55%
	.00%					■ Quarters — Target (Quarters)	Current Target	45.00%	Current Value	45.00%
	.00%						Note			
	.00%00%.	G2 Zabella	20 Halfi	216/17	2017/10		25-Sep-2017 H then plateau in		ages have been	higher in Qtr 1,
	à.	ar a	යි (	O. T.	à.			"Number of Households" figure is last year as this doepdated until Qtr 4.		





Priority		Improve and support the local economy	
Objectives	Promote commercial activity and economic growth.	Promote Chichester District as a visitor and cultural destination.	Promote the city and town centres as vibrant places to do business.
Measures & Targets	<ul> <li>Through the construction and completion of the Enterprise Gateway, increase the amount of business floor space by 2,500sqm and every 3 years create 250 new jobs.</li> <li>Provide support and advice to businesses to ensure survival rates in year three of operation align with the South East actual.</li> <li>We will enable the horticultural industry to develop Horticultural Development Areas.</li> <li>75 Choose Work placements will be provided during 2015/16, of which 40% will secure employment at the end of the programme.</li> </ul>	<ul> <li>Increase the percentage of businesses achieving a rating of 3 or above for food safety compliance.</li> <li>80% of visitors surveyed will feel satisfied with our town centres.</li> <li>Preparation of a new strategy for the visitor economy.</li> <li>Review the business plan for the museum.</li> </ul>	<ul> <li>Help to create the conditions to maintain the occupancy of our city and town centre shops above the South East average.</li> <li>Preparation of a vision for Chichester City.</li> </ul>
Key Projects for 2017 onwards	<ul> <li>Support the delivery of a Chichester Enterprise Gateway, Terminus Road.</li> <li>Development of Barnfield Drive.</li> <li>Apprenticeship and promotion of TIC through Customer Service Centre</li> <li>Southern Gateway Masterplan and implementation</li> <li>Apprenticeship Levy</li> <li>Support delivery of the Getting People into Work Strategy – Choose Work</li> <li>New employment land – retaining and attracting businesses.</li> </ul>	<ul> <li>△ Develop a new Tourism Strategy.</li> <li>△ Selsey Haven</li> </ul>	A 'Vision' for Chichester City Centre.

	Southern Gateway Masterplan SPD / Andrew Frost & Mike Allgrove (Corp Plan 142)		
Description	Description: Production of a masterplan to guide development in the Southern Gateway area.  Expected outcome: 1. Increase the supply of suitable housing in the right location. 2. Promote commercial activity and economic growth. 3. Promote quality development and recognise the importance of the natural environment.  Lead Officer: Andrew Frost / Mike Allgrove  Funding Source: Budget provision has been agreed by Cabinet.	Expected Completion Date	19-Sep-2017
Latest Update	17-Oct-2017 Reponses to representations and revised master plan to be considered by DPIP on 2 <sup>nd</sup> Nov 2 21 <sup>st</sup> Nov 2017 for adoption.	017, Cabinet on 7 <sup>th</sup> Nov 20	17 and Council on

	Development of Barnfield Drive / Peter Legood (Corp Plan 001)		
Description	Description: Land to be developed and let for Business use.  Expected outcome: Rental Income and Capital Receipts at agreed stages of the development. Also provides significant contribution to economic development of the city and to NNDR income.  Lead Officer: Patrick Harrison.  Funding Source: Apart from initial external professional support in setting up the development agreement this will be developer funded.	Expected Completion Date	31-Mar-2021
Latest Update	12-Oct-2017 Brookhouse the developer now has a provisional deal with a proposed occupier of Phase 2 p with the Council before it can be contracted. The developer also has an approved scheme for the construction discussions are progressing between the Council, its consultant surveyor and Brookhouse regarding the inthis part of the development. These elements need to be brought together in a new or updated agreement	ction of the roundabout. Alo volvement of the Council ir	ngside of this funding/investing in

	New Employment Land – Retaining and Attracting Businesses / Steve Oates (Corp Plan 118)		
Description	Description: To undertake a programme of research and consultation to provide base data to then identify suitable business sectors and potential users of the employment land; and to prepare and implement a strategy to encourage growing District businesses to relocate and to encourage inward investment from business outside the District. Further funding may be required following the development of the plan in 2017.  Expected outcome: It is anticipated that the project will:  • attract new high-growth employers to the District  • generate new job opportunities  • maximise the effectiveness of the Council's Enterprise Centre  • ensure the employment land is used for the sectors and businesses most likely to maximise economic growth  • Encourage growing businesses in the District to take up available commercial space  Lead Officers: Steve Oates / Melanie Burgoyne	Expected Completion Date	31-Mar-2018

	Funding Source: £40,000 CDC				
	23-Oct-2017 This project has been on hold but will re-commence following the completion of work by Planning Policy. Once the project is completed, the ongoing work will become part of the day-job of an Economic Development Officer. New milestones for this project are proposed as follows:				
	<ul> <li>Completion of site allocation plan by planning policy – 31/05/18</li> <li>Complete site information summaries – 30/06/18</li> </ul>				
Latest Update	<ul> <li>Prepare specification for sector research and inward investment studies – 30/06/18</li> <li>Commission external contractors – 30/07/18</li> </ul>				
	Complete research and studies – 31/12/18				
	<ul> <li>Engage with relevant sectors, businesses, agents, landowners and other stakeholders – 31/03/19</li> <li>Complete preparation of site development and occupancy strategy and plan, and associated inward investment strategy and plan – 30/06/19</li> </ul>				
	<ul> <li>Complete preparation of site development and occupancy strategy and plan, and associated inward investment strategy and plan = 30/00/19</li> <li>Completion of marketing plan and materials = 30/09/19</li> </ul>				

	Southern Gateway - Implementation / Paul Over (Corp Plan 142a)		
Description	Description: Implementation of Southern Gateway master plan Expected outcome: Employment growth, housing delivery Lead Officer: Paul Over Funding source: Capital TBC	Expected Completion Date	30-Sep-2020
Latest Update	22-Oct-2017 A PID prepared by the Southern Gateway Project Group is due to be discussed at the Cabine approval will be subject to the Council also adopting the Southern Gateway Masterplan (see Corp Plan 142)		

	Develop a new Tourism Strategy / Steve Oates (Corp Plan 108)		
Description	<ul> <li>Description: In partnership with Chichester BID, other authorities and Visit Chichester and with leading private sector tourism businesses, to develop and implement a new 3 to 5 year strategy to develop the District's visitor economy.</li> <li>Expected Outcome:         <ul> <li>Improved leadership and support to the industry, placing Chichester at the heart of a viable and cohesive destination</li> <li>Partnership working with the private sector and others in the public sector, and new private sector and public sector funding streams in place, ensuring a well-funded and well-managed visitor economy</li> <li>A strong, professionally managed destination management organisation successfully managing and marketing the area as an attractive, popular and competitive UK and South Coast destination</li> <li>Agreed Destination Management Plan</li> <li>Successful year-round tourism offer developed</li> <li>New inward investment in new infrastructure, facilities, attractions and events to the District</li> <li>Clear targets and KPIs to measure performance and to assist with driving outputs</li> </ul> </li> </ul>	Expected Completion Date	31-Dec-2017

	<ul> <li>Increasing profile of the District and neighbouring areas as a major English visitor destination</li> <li>Significant growth of the visitor economy and the creation of jobs.</li> <li>Lead Officer: Steve Oates</li> <li>Funding Source: £20,000 CDC for initial research. 2017/18 - £50,000 CDC and £50,000 Chichester BID, plus other funding TBC.</li> </ul>		
Latest Update	23-Oct-2017 Visit Chichester (VC) have appointed their new chairman. A draft SLA was prepared and issu October and the draft SLA is still being negotiated with anticipated completion by end of November. Fundir SLA. The seasonal occupancy survey and strategic review of the accommodation sector is being undertake overlaps with requirements for the Local Plan evidence base. The brief for this is currently being drafted an New Year.	ng will be passed to VC afte en in conjunction with Plan	er completion of ning Policy as it

	Selsey Haven / Alison Stevens (Corp Plan 117)						
Description	l' •	Expected Completion Date	31-Mar-2018				
Latest Update	23-Oct-2017 Both technical reports have been completed and circulated to key partners and the steering group. Report has been drafted for SMT on way forward which should be going to the SMT/Cabinet away day in November.						

	Enterprise Gateway Development - Plot 12 Terminus Road / Peter Legood (Corp Plan 025)		
Description	Description: Development of small industrial / business units bringing a Brownfield site into a more productive and commercial use.  Expected outcome: Provision of small business units to facilitate the creation of between 250 and 275 jobs every three years and contribute to an improvement in business survival rates after one year to at least the national level. Each job created would have a direct benefit to the public purse as an under 25 year old unemployed person is estimated to cost over £12,000 per year in benefits. 2017/18 - completion of the Enterprise Centre is expected creating about 30 new jobs by March 2018 (increasing to 250 over 3 years).  Lead Officer: Peter Legood  Funding Source: The current allocated capital cost of the project is £4m. Capital costs along with associated predicted income will need to be reviewed as the project progresses. For example, at time of approval build costs were based on estimates without any detailed drawings in place or planning	Expected Completion Date	30-Jun-2018

	permission granted. Reports on key elements of the project, such as the construction tender stage, will be brought back to Cabinet at appropriate times and the business plan updated in line with updated estimates.  Cabinet 7th July 2015 approved increase in budget to £6,245,900.	
Latest Update	18-Oct-2017 Work continues apace with the contract in week 34 of 43. Work on installing the lighting in the main office building has commenced together with latex and vinyl floor coverings and kitchen installation. Data wiring is complete. Installation of the Brise soleil on the southern external elevations is on-going. Mains cable laying in the workshops is nearing completion with internal dry lining on-going. Work to install the individual kitchenettes has commenced.	

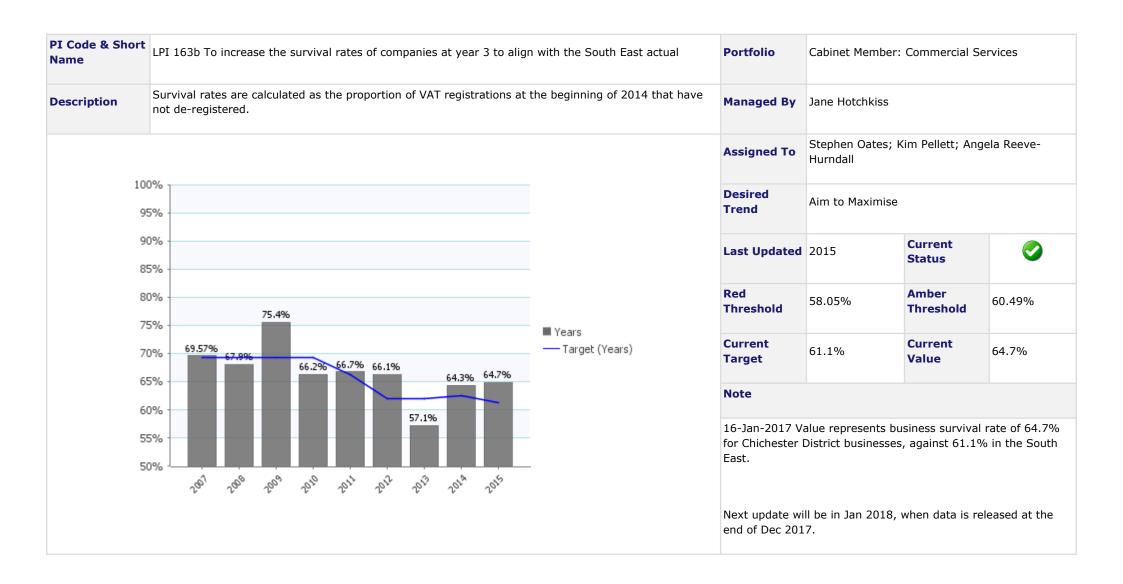
	Work with partners to deliver the 'Getting People into Work' Partnership Strategy - Work Experience	e Programme / Steve Oat	es (Corp Plan 121)
Description	Description: Work Experience Co-ordinators to arrange placements for CDC services and local businesses.  Expected Outcome: Deliver 'Future Life Action Plan' for 110 unemployed clients in the district, of which 40% will secure employment at the end of the programme; engage and support 200 jobseekers.  Lead Officer: Kim Pellett  Funding Sources: c. £38,770 Department of Works & Pensions; £30,000 CDC (already allocated); Additional CDC funding TBC. 2017/18 - c £25,000 CDC (already allocated via base budget). Additional partner funding TBC.	Expected Completion Date	31-Mar-2018
Latest Update	23-Oct-2017 In addition to the CDC funding secured for this project for 3 years from 2017, £30k additional Rates Funding has been approved by the Chief Execs Group, subject to approval from West Sussex Lead We continue to work closely with Job Centre regarding commissioning of projects.		

	A 'Vision' for Chichester City Centre / Steve Oates (Corp Plan 106)		
Description	Description: To develop and publish a Strategic Vision for how the City Centre might develop over the next 20 years. To work with partners to produce a plan for implementation and delivery, including the preparation of a schedule of initial projects and potential longer-term projects, together with outline proposals for funding and timescales. To establish the mechanism for integrating the Vision and its themes into local economic, planning and other relevant policies.  Expected outcome: The vision will:  Be a clear articulation of 'what we want Chichester to be'  Ensure that all past, current and future proposals, ideas and opportunities take account of each other to produce a cohesive approach  Consider a wide range of ideas and proposals, including a number of previous items worthy of reconsideration  Identify and articulate the opportunities for significant economic growth and job creation, and the risks of missing opportunities and stifling growth.  Provide the guiding principles for a new planning policy framework for the City, and form the basis of a strategy to attract inward investment into the City.	Expected Completion Date	31-Mar-2018

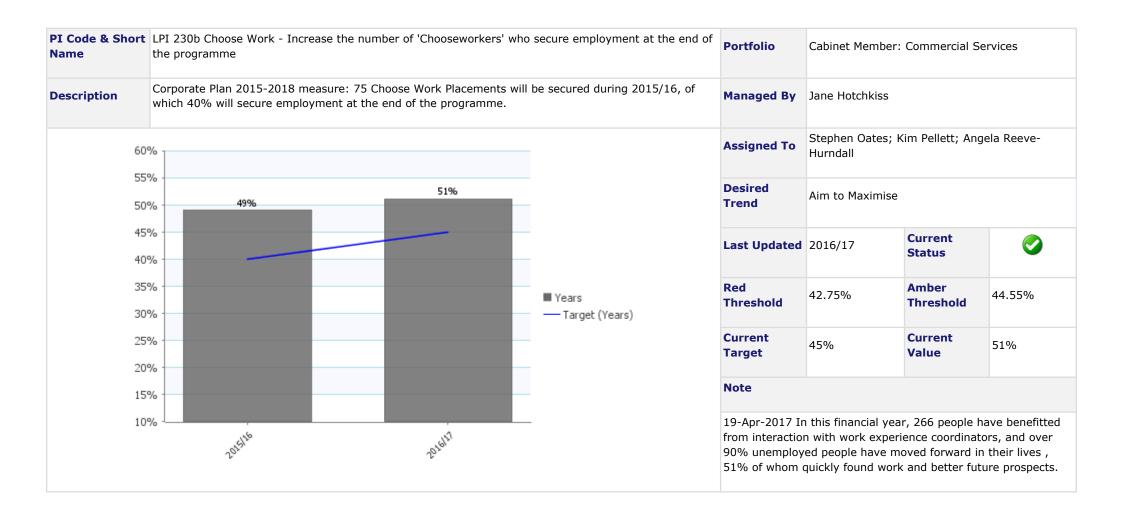
		Lead Officer: Steve Oates. Funding Source: CDC and partners.		
Late	et i innato	23-Oct-2017 Outline delivery plan drafted and reviewed by Vision Steering Group on 9th October. The Vision Delivery Steering Group. The Delivery Steering Group have now agreed lead partners for each initial	•	

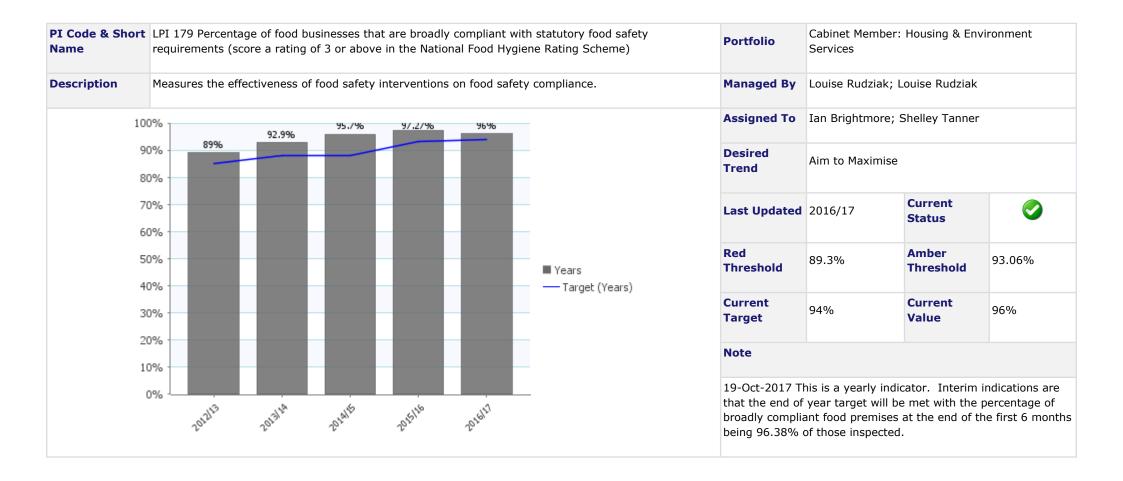
	Apprenticeship Levy / Hannah Woods (Corp Plan 148)		
Description	Description: To ensure that the levy of 0.5% of gross payroll is used for eligible training with this underpinned by a new Apprenticeships policy.  Expected outcome: For CDC to increase its number of apprentices with these recruited from existing staff and externally and to ensure the Council utilises the funds held as a result of the levy.  Lead officer: Hannah Woods  Expected Completion Date		01-Apr-2018
Latest Update	18-Oct-2017 The Apprenticeship Policy has been approved by Jane Dodsworth. All Managers have been so they can view details of the different apprenticeship courses available. An Apprentice option is now include to SLT every week and a similar option will be included on the new vacancy e-form, which is with ICT for to	uded on the Vacancy Appro	

	Apprentice Post within the Customer Service Centre / Fiona Delahunty (SD CS 02)						
Description	Description: Apprentice post within the Customer Service Centre.  Expected outcome: Enable the post holder to gain experience to seek permanent employment.  Lead Officer: Fiona Delahunty Funding Source: Existing staff budgets  Expected Completion Date  31-Ma						
Latest Update	22-Oct-2017 The reception television is now used to promote events and Council services. All staff who wis Services have now completed the course. However, there were no applications for the post of Apprentice Council services.						



LPI 230 Choose Work - number of unemployed clients engaged and	assisted to move forward	Portfolio	Cabinet Member:	Commercial S	ervices
Actively engage and support unemployed clients in the District and t 'future life action plan' and help them to move forward in their lives.	o help them develop their own	Managed By	Jane Hotchkiss		
		Assigned To	Stephen Oates; k Hurndall	Kim Pellett; Ang	gela Reeve-
113		Desired Trend	Aim to Maximise		
85		Last Updated	September 2017	Current Status	
66 56 47	■ Months	Red Threshold	38	Amber Threshold	40
32 36 37 40	Target (Months)	Current Target	40	Current Value	45
		Note			
An A Total Control of the Control of		clients. They as secondary scho	re making some prools with developin	rogress with ap	proaching local
	Actively engage and support unemployed clients in the District and to future life action plan' and help them to move forward in their lives.	113 103 96 103 103 103 103 103 103 103 103	Actively engage and support unemployed clients in the District and to help them develop their own 'future life action plan' and help them to move forward in their lives.  Assigned To  Desired Trend  Last Updated  Red Threshold  Current Target  Note  22 Sept 2017 T clients. They a secondary school september 22 Sept 2017 T clients. They a secondary school september 24 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 Sept 2017 T clients. They a secondary school september 25 September 25 Sept 2017 T clients. They a secondary school september 25 Septem	Actively engage and support unemployed clients in the District and to help them develop their own 'future life action plan' and help them to move forward in their lives.  Assigned To Stephen Oates; Hurndall  Desired Trend  Aim to Maximise  Last Updated September 2017  Red Threshold  Threshold  38  Current Target (Months)  Current Target  40  Note	Actively engage and support unemployed clients in the District and to help them develop their own  You turn life action plan' and help them to move forward in their lives.  Assigned To  Stephen Oates; Kim Pellett; And Hurndall  Desired Trend  Aim to Maximise  Last Updated September 2017 Current Status  Red Threshold  Red Threshold  Target (Months)  Current Target  40 Current Value  Note  22 Sept 2017 The Choose Work team continues clients. They are making some progress with ap secondary schools with developing employability.





PI Code & Short Name	LPI 252 Occupancy rate for our city and town centre shops							Portfolio	Cabinet Membe	er: Commercial S	ervices		
Description		re shops al					to maintain the occupancy of our city the City and town centres as vibrant		Jane Hotchkiss	ne Hotchkiss			
110		97%	97%	98%	97%	96.5%		Assigned To	Stephen Oates Hurndall	; Kim Pellett; An	gela Reeve-		
90	0%					_		Desired Trend	Aim to Maximis	5e			
	0%							Last Updated	Q2 2017/18	Current Status	<b>②</b>		
60	0%						■ Quarters — Target (Quarters)	Red Threshold	87.88%	Amber Threshold	91.58%		
	0%							Current Target	92.5%	Current Value	96.5%		
30	0% -						- -	Note	017 Latest occupancy rate for South East is 92.5% as er 2017				
	QL2016H7	Q2 20 16/17	73 BIGHT (	242016117	21.2017118	Q2 20 17 11/28		10-Oct-2017 La of October 201					

Priority	F	Prudent management of the Council's finance	es
Objectives	Ensure the prudent use of the Council's resources	Provide value for money through efficient and effective service delivery	Maintain low rate of council tax while protecting services
Measures & Targets	<ul> <li>Ensure the revenue budget and capital programme remain balanced and sustainable over a rolling 5 year period.</li> <li>Manage rigorously the Council's risks.</li> <li>Have sound governance arrangements in place approved by the Council's external auditors.</li> </ul>	Maintain a programme of improvement reviews for our services to ensure that they are delivered effectively and efficiently. These reviews should challenge existing costs, service delivery mechanisms and consider using outside bodies where appropriate.	<ul> <li>Provide services without the use of reserves</li> <li>Require compensating savings before any new revenue expenditure, including capital expenditure that has revenue consequences, is approved.</li> <li>Continue to review the Council's costs in order to find further savings.</li> </ul>
Key Projects for 2017 onwards	A new agreement with the South Downs National Park Authority to deliver Planning Services on their behalf.	<ul> <li>Final stage of the capital improvement and refurbishment programme at Westhampnett Depot.</li> <li>Improvements to parking payment options</li> <li>Review and implementation of parking charges</li> <li>Structural repairs, waterproofing and resurfacing of Avenue de Chartres Multi-Storey car park.</li> <li>A programme of improvements for our Public Conveniences in Tower Street.</li> <li>ICT Service Review</li> <li>Review of Revenues and Benefits and Customer Services functions to streamline processes and encourage channel shift.</li> </ul>	<ul> <li>Implement a Council Tax Reduction scheme for 2017/18.</li> <li>Review locally defined Council Tax Discounts.</li> <li>New Ways of Working – reconfigure office accommodation at East Pallant House.</li> </ul>

	Avenue De Chartres MSCP: Various contracts including structural repairs, parking deck waterproo barriers / John Bacon (Corp Plan 128a)	fing, new lighting and imp	provements to
Description	Description: Undertake reinforced concrete repairs including remedial treatment of exposed structural mesh reinforcement and reinstatement of concrete cover. Remove and replace top and intermediate deck waterproofing and address reflective movement cracking to the intermediate and lower decks. Replace current lighting installation with an LED general lighting incorporating emergency lighting installation. Refurbish all 5 access towers, clean exposed concrete wall and soffit surfaces and upgrade vehicle and pedestrian safety barriers.  Expected Outcome: The works will ensure that the reinforced concrete structure and car parking decks are fit for purpose, backed by a manufacturer's full 10 year maintenance warranty. Expected life of structural works is 15 years. The additional benefits to include reduced maintenance and energy costs, improved customer satisfaction and enhanced security by improving deck visibility and appearance, improved general lighting levels and the introduction of emergency lighting.  Lead Officer: John Bacon  Funding Source: Capital reserves and asset replacement programme.	Expected Completion Date	30-Sep-2019
Latest Update	22-Oct-2017 The first phase including structural repairs, waterproofing and anti-carbonation decoration is repairs there are several phases of work which have been, or are about to be separately tendered. The co concrete cleaning and pedestrian safety barrier upgrading. Refurbishment of the five access towers and vedesign is agreed. The LED lighting is now installed and significant energy savings are being made. The str barriers are now being installed. Only the appointment of contractors to undertake the vehicle barrier works outstanding.  The works undertaken by contractor Rateavon Limited included reinforced concrete repairs, remedial treat reinforcement, removal and replacement of the top and intermediate deck waterproofing layers and address	ntracts now awarded include whicle barriers will follow on ucture has been cleaned a s and refurbishment of the ment of exposed structural	le, new lighting, ce the structural nd the pedestrian towers are mesh
	intermediate and lower decks. Contractor AJ Taylor Limited was awarded the replacement LED lighting an concrete exposed wall and soffit surfaces was undertaken by AGS Limited who had been awarded the brid Finally the upgrade of the pedestrian safety barriers was awarded to Contractor Triangle Limited and this v	d emergency lighting contract the	act. Cleaning of the

	Parking Charges – implementation and review / Tania Murphy (Corp Plan 127)		
Description	Description: To implement the parking charges from 1st April each year, following agreement at Cabinet the previous Autumn.  Expected outcome: To increase parking charges.  Lead Officer: Tania Murphy  Funding Source: Revenue budget for signs, etc.	Expected Completion Date	31-Mar-2018
Latest Update	18-Oct-2017 The Parking Forum discussed the parking charge proposals at their meeting in September 2017 and a report reflecting the discussions will be considered at Cabinet on 7th November. Following this, consultation will be undertaken with implementation of any agreed proposed charges to come into effect from 1st April 2018.		

	Public Conveniences Improvement Programme - Tower Street Site / Brian Williams (Corp Plan 149)		
Description	Description: Refurbishment scheme for public conveniences at Tower Street  Expected outcome: Modernised facilities with improved layout including relocation of disabled toilet facilities.  Lead officer: Brian Williams  Funding source: Capital asset renewals programme	Expected Completion Date	31-Mar-2018
Latest Update	22-Oct-2017 Tenders have been invited from contractors and a preferred contractor has been selected to undertake this project. The project will include a general upgrading of the facilities and finishes using the existing layout and configuration. The work on site is due to commence in January 2018.		

	Revenues, Benefits and Customer Services Project / Andy Buckley (Corp Plan 150)		
Description	Description: In house option chosen instead of shared service with Arun. Project split into distinct streams; streamlining the Revs and Bens back office and processes, and realising Contact Centre savings through channel shift.  Expected outcome: Significant revenue savings (£148k and £118k in addition to savings already achieved in Revs and Bens)  Lead Officer: Andy Buckley	Expected Completion Date	31-Mar-2021
Latest Update	02-Oct-2017 30 day staff consultation now underway, deadline for comments and feedback from staff is 27th October. Recruitment to new structure to begin in November 2017 and to be in place by April 2018. Citizens Access software to be fully operational and available to the public in advance of the new staffing structure being in place.		

	Westhampnett Depot Refurbishment - Phase 5, Surface Water Drainage and Vehicle Park Security and Resurfacing / John Bacon (C138B)		
Description	Original Description: Implement Capital improvement and refurbishment programme. This project has been split into two, following the cancelation of the ATF project. January 2017: Project sub-divided further following issues at specific locations about the site.  Expected Outcome: Create a modern, functional depot with office, workshop, road/car park infrastructure and one way traffic route with a life expectancy exceeding 25 years.  Lead officer: John Bacon.  Funding: Capital - £20,000 approved by Cabinet 5th January 2012 and £650,000 by Cabinet 9th July 2013.		31-Jul-2018
Latest Update	22-Oct-2017 The work required to upgrade the electrical intake equipment which included a full shut down of the depot electrical supply and also the installation of new distribution boards has been completed. The electrical installation is now fully compliant. The installation of a LPG gas supply with gas holders and conversion of the heating boilers and space heaters from oil to LPG has been completed. The site is no longer dependent on oil supplies for heating purposes. The upgrading of the surface water drainage system which is now oil interceptors and additional surface water gullies and rainwater soakaways and new tarmacadam surfacing to the east side of the depot has now been completed. The vehicle park sited to the west of the depot site will be the subject of future proposals.		

	Improvements to Parking Payment Options / Tania Murphy (Corp Plan 126)		
Description	Description: Consideration of parking payment options and introduction of new options where appropriate to do so.  Expected outcome: Increased satisfaction from customers, reduction in cost of cash collection from machines, (extent of which to be determined by number of new payment options introduced). A parking payment system that serves the needs of the community, businesses and is efficient for the authority.  Lead Officer: Tania Murphy Funding Source: From Capital reserves. Confirmation on Capital expenditure required will be finalised as the options are developed.	Expected Completion Date	31-Mar-2018
Latest Update	29-Aug-2017 All city centre parking payment machines were replaced with machines to accept coin, card and contactless during the early part of 2017. In addition to this, payment by phone was introduced to all district car parks in January 2017. The next stage will be to improve the parking payment options in rural car parks which is expected to be completed by the end of March 2018.		

	ICT Service Review / Jane Ryan (Corp Plan 145)	
Description	Description: Review ICT service to contribute to corporate deficit reduction plan, including an appraisal of the use of the Cloud and scoping the business as usual function.  Expected outcome: Reduced operating costs (target £177K)  Lead Officer: Jane Ryan  Expected Completion Date	31-Mar-2018
Latest Update	20-Oct-2017 At the Business Improvement Board on 21st Sept 2017 the Accordant report was presented and findings approved. Phase 2 to commence, including following:  New Operational Model Review Team Structure Creation of ICT Strategy for 2018-2021 Proceed with innovation in order to realise savings Security Project/DR project/ Citrix Expansion/VPN review	se 1 of the Review is

	Implementation of Council Tax Reduction Scheme 2018/19 / Marlene Rogers (Corp Plan 040.7)		
Description	Description: The Council needs to adopt a new Council Tax Reduction (CTR) scheme annually.  Expected outcome: The scheme will apply from 1st April 2018  Lead Officer: Marlene Rogers  Funding source: Administration funded by DCLG admin grant	Expected Completion Date	31-Mar-2018
Latest Update	19-Oct-2017 Consultation for the 2018/19 scheme ended on the 25th September 2017. A report is now being prepared for November Cabinet recommending that consideration be given to the adoption of a banded CTR scheme for those claimants in receipt of Universal Credit. Staff are working with the software supplier to ensure that the project can be delivered by the 1st April 2018, if approved by Cabinet.		

	Locally defined Council Tax discounts review / Paul Jobson (Corp Plan 123)		
Description	Description: 2015 cabinet recommendation to complete a review of all locally defined council tax discounts. This is an annual process with a review to be completed each year.  Expected Outcome: To ensure level of discounts are appropriate and relevant to support costs of local CTR scheme  Lead Officer: Paul Jobson  Funding Source: Financial impact is reflected in tax base	Expected Completion Date	30-Apr-2018
Latest Update	17-Oct-2017 No changes to Locally Defined discounts are proposed for 2018/19. A report will be presented to Cabinet in December 2017 to ask for approval for the discounts as they currently stand to continue into 2018/19. The position will be reviewed again in early 2018 to inform any required changes to locally defined discounts to take effect from 2019/20.		

	Alterations to East Pallant House (NWOW Workstream) / John Bacon & Roland Robinson (Corp Plan 146a)		
Description	Description: Alterations to EPH - changes to the ground floor contact centre to form a new CAB reception area with 4 new interview rooms.  Expected outcome: Relocate CAB from Theatre Lane to EPH.  Lead Officer: John Bacon & Roland Robinson  Funding source: Capital asset renewals programme	Expected Completion Date	30-Jun-2017
Latest Update	17-Oct-2017 Practical completion achieved 18th August 2017.		

	SDNPA new agreement and service delivery and payment options / Andrew Frost (Corp Plan 141)		
Description	Description: Review of existing arrangements for delivery of development management services in South Downs National Park and conclusion of work to enable new agreement to be completed.  Expected outcome: New S101 agreement with SDNPA  Lead Officer: Andrew Frost Funding Source: Within existing revenue budget.	Expected Completion Date	01-Oct-2017
Latest Update	17-Oct-2017 New draft S101 Agreement implemented 1 October 2017. New delegated arrangements now in effect. Project completed.		

## **Our Guiding Principles**

There are many other Council projects, In addition to those already identified in the previous tables, which support the Council's guiding principles rather than one specific priority. These guiding principles underpin the Corporate Plan and confirm the Council's commitment to how the organisation is run. The principles state that the Council will:

- · Put our customers first.
- Take into account feedback when designing services.
- Help our communities to address issues that are important to them.
- Use our resources well and innovatively.
- Be open to change.

#### Projects that support or deliver our guiding principles

- Tower Street Defects period for Novium development
- Improvements to the Guildhall
- NWOW Phase 2 Relocation of CAB to East Pallant House
- NWOW Flexible Working (ICT)
- Digital Access Strategy
- Options Appraisal for The Novium
- Upgrade of heating and ventilation systems at East Pallant House
- Asset realisation and investments
- Customer Services Supporting Channel Shift and the Digital Access Strategy
- Update the Digital Access Strategy
- East Pallant House Options Appraisal
- Pay Review
- Workforce Development Plan
- Electoral Review of Chichester District

- Be fair, open and transparent.
- Keep our staff skilled, motivated and flexible.
- Work with our partners to respond to customers' needs.
- Provide services that are digital by default.

	Tower Street: Overall Scheme - Defects period / Sarah Peyman (Corp Plan 011)		
Description	Description: Construction of a new museum building at Tower Street Chichester. Development of new exhibitions and transfer of collections from current museum. Including defect period of 12 months from completion of building. 2017/18 - Resolution of outstanding defect - front doors.  Expected Outcome: New building as the centre for the District Museum Service with new exhibitions installed. A new facility that is fully accessible with increased usage by local residents and visitors.  Lead Officer: Sarah Peyman / Jane Hotchkiss (formerly Cathy Hakes)  Funding: Capital (£1,488,016 – Fees, £86,000 - Project preparation, £4,055,000 – Construction, £231,000 - Setup & transfer, £1,014,356 - Museum Fit out Exhibition, £44,000 - Retail/TIC Fit out)	Expected Completion Date	30-Sep-2017
Latest Update	18-Oct-2017 The outstanding defect concerning the front door is at the design stage and is now due to be completed by December 2017		

	Improvements to the Guildhall / Sarah Peyman (Corp Plan 129)		
Description	Description: Installation of additional heating and lighting Expected outcome: To be able to hire the hall all year to increase income generation. To generate £45,000 income by year five. Lead Officer: Sarah Peyman (formerly Cathy Hakes) Funding Source: CDC	Expected Completion Date	30-Sep-2017
Latest Update	25-Oct-2017 Installation was completed in August 2017. A Post-Project evaluation is outstanding.		

	NWOW Phase 2 - Citizens Advice Bureau (CAB) Relocation to East Pallant House / Joe Mildred (Corp Plan 112a)		
Description	Description: Citizens Advice Bureau (CAB) Relocation to East Pallant House Expected outcome: Efficient use of CDC offices & buildings: Flexible workforce: happier staff, lower sickness, better productivity. Lead Officer: Jane Dodsworth / Joe Mildred. Funding Source: Potentially a capital bid to Cabinet in due course.	Expected Completion Date	30-Sep-2016
Latest Update	18-Oct-2017 CAB moved in to East Pallant House in August 2017. The future usage of the now vacant Theatre Lane properties is currently under consideration and options are being appraised. This is being overseen by the Commercial Programme Board. Milestones to be reviewed.		

	NWOW's - Flexible Working / Jane Ryan (Corp Plan 134)		
Description	Description: Flexible Working Initiative Expected outcome: To allow Officers and Members greater flexibility in working anywhere. Supports Objective 2 of DAS Lead Officer: Jane Ryan Funding Source: Capital and Revenue	Expected Completion Date	31-Aug-2017

<ul> <li>BYOD - Part of Telephone Phase 2 project - due date to change to 31st March 2018</li> <li>Implement Phase 2 telephony mobile use - due date to change to 31st March 2018</li> </ul>	
Latest Update  • Review tablets and mobile devices - Part of Telephony Phase 2 project - due date to change to 31st March 2018	
Review token use and secure direct access - Under review as part of the new ICT Strategy due to be agreed 31st Marc	h 2018
Review VPN usage - Under review as part of the new ICT Strategy due to be agreed 31st March 2018 (see also IT PP).	48)

	Digital Access Strategy / Jane Ryan (Corp Plan 116)			
Description	Description: Organisational Digital Access Implementation. Implement innovative IT Solutions to improve service accessibility for Members, Staff, Customers and Partners.  Expected outcome: To enable accessible services. Delivery of year 3 DAS.  Lead Officer: Jane Ryan.  Funding Source: Capital/Revenue	Expected Completion Date	31-Mar-2018	
Latest Update				

	Novium Options Appraisal / Sarah Peyman (Corp Plan 130a)		
Description	Description: To assist in the development of the service specification for the procurement exercise Expected outcome: Procurement exercise to be undertaken to establish a preferred bidder and estimates of potential savings. Target savings - £200,000 Lead Officer: Sarah Peyman Funding source: Revenue reserves	Expected Completion Date	31-Mar-2018
Latest Update	Jpdate 16-Oct-2017 Our legal advisors for the project have suggested exploring an alternative procurement exercise which may remove the requirement to go out to full OJEU procurement. This is currently being investigated with interested parties.		

	Upgrade of Heating and Ventilation Systems, SW, EPH – John Bacon (C169)		
Description	<ul> <li>Description: A modernised HVAC System that is operational prior to the start of the cooling season 2016, providing heating and cooling to the following areas:         <ul> <li>A refurbished installation providing heating and cooling to the lower ground floor committee rooms.</li> <li>New HVAC plant providing heating and cooling to the ground floor open plan offices.</li> <li>New HVAC plant providing heating and cooling to the first floor open plan offices.</li> <li>The new plant will replace air plant that is in excess of 30 years old with new</li> <li>Lead Officer: John Bacon</li> <li>Funding Source: Capital</li> </ul> </li> </ul>	Expected Completion Date	31-Oct-2017
Latest Update	17-Oct-2017 Practical completion was achieved in March 2017. The contract is now complete with only the Post-Project evaluation still outstanding.		

	Asset Realisation and Investments / Peter Legood (Corp Plan 101)		
Description	Description: To arrange disposal, development and lettings of Council. Note that active new development projects have been added as separate projects with their own milestones. The purpose of this project is mainly to track and report on investigations into potential investments.  Expected outcome: Support projects that will be of community benefit and employment generating as well as supporting the Council's deficit reduction programme.  Lead Officer: Peter Legood / Patrick Harrison.  Funding: To be determined for projects and actions as they arise.	Expected Completion Date	31-Mar-2018
Latest Update	19-Sep-2017 New purchases are not currently being pursued due to lack of funds but see entry for Barnfield (Corp Plan 001) regarding an investment opportunity relating to that development.		

	Digital Access Strategy - Customer Services / Fiona Delahunty (Corp Plan 116.1)		
Description	Description: To contribute towards channel shift targets: 5% increase in web interactions, 15% decrease in telephone interactions and 5% decrease in face to face interactions.  Expected outcome: Channel shift to cheaper channels of communication.  Lead Officer: Fiona Delahunty  Funding Source: Within existing resources.	Expected Completion Date	31-Mar-2018
Latest Update	23-Oct-2017 Following a discussion with the Elections service it was agreed Interactive Voice Recording for this service would not be appropriate.  Although it may reduce calls and encourage customers to self- serve it would increase work for the service team. If a customer calls the Contact Centre for a postal vote, the Elections system is updated by the Customer Services team. But if the customer self- serves, the Elections team have to manually update the system, which is a more time consuming process. After discussions with other Councils it was decided not to go ahead with the Web Chat project. Horsham District Council receive about 6-8 chats per month; the software is costly and has not reduced interactions to their Customer Service Centre. We have reviewed CRM script prompts for Parking and Waste processes following the introduction of online services for those areas. We are continually improving script prompts to ensure customers and the services team receive the best service.		

	Update Digital Access Strategy / Jane Ryan (Corp Plan 144)		
Description	Description: Review and update the Council's Digital Access Strategy Expected outcome: Aligned to 18/19 business drivers Lead Officer: Jane Ryan	Expected Completion Date	31-Mar-2018
Latest Update	20-Oct-2017 As Phase 1 of the ICT Review has been approved the next stage is to proceed with the designing of future solutions which will be included in the new ICT Strategy 2018 - 2021. The proof of concepts for expanding the current Citrix Solution will commence and a report has been produced for approval around using the Depot for the failover SAN storage unit to use in the event of Disaster Recovery. Further investigations into the VPN replacement/renewal and security solution will also take place, outcomes of which will feed in to the Strategy.		

	East Pallant House Options Appraisal (NWOW Workstream) / Jane Dodsworth (Corp Plan 146)		
Description	Description: To undertake an options appraisal for future use of East Pallant House. To include CAB relocation to East Pallant House, Relate relocation to Market Road and further review of accommodation as flexible working principles become embedded in the organisational culture.  Expected outcome: Report to Cabinet providing options with sufficient detail to inform a decision as to whether to progress one, or some, of those options. Longer term outcome to ensure best use of CDC resources, value for money and continued ease of access to services.  Lead officer: Jane Dodsworth & John Bacon Funding Source: Reserves of £10,000 for consultancy	Expected Completion Date	31-Mar-2018
Latest Update	22-Oct-2017 Milestones for Options Appraisal to CMT (now Dec 2017) and Cabinet (now Feb 2018) changed as per Forward Plan.		

	Pay Review / Jane Dodsworth & Joe Mildred (Corp Plan 147)		
Description	Description: To provide a proposed pay grading criteria to be adopted by the Council.  Expected outcome: To provide a modern, fair and consistent pay grading structure that will assist in the recruitment and retention of key officers and enhance service delivery.  Lead Officer: Jane Dodsworth & Joe Mildred	Expected Completion Date	31-Mar-2018
Latest Update	18-Oct-2017 Policy agreed, guidance published and first two rounds of evaluations complete. Further milestones to be developed for rollout and completion of process.		

<b>Ø</b>	Workforce Development Plan / Joe Mildred / Andy Buckley (Corp Plan 113)		
Description	Description: Expected outcome:  • Knowledge of current workforce.  • Identify future skills & competencies needed to deliver new & improved services.  • Comparison between present & future skills & competencies identifying gaps between the two.  • Developing strategies & plans to eliminate those gaps.  • Links to CP Guiding Principle of keeping staff skilled, motivated & flexible.  Lead Officer: Joe Mildred / Andy Buckley.  Funding Source: Funding required for trainee and placements, to come from existing budget underspends.	Expected Completion Date	31-Dec-2016
Latest Update	18-Oct-2017 First mentor matched with mentee and rest of those nominated to follow in the near future		

	Electoral Review of Chichester District / Philip Coleman (SD MS 01)		
Description	Description: LGBCE electoral review of Chichester District to reduce size of Council, and re-draw ward boundaries in consequence, from 2019  Expected outcome: Council size reduced to around 35-36 councillors from 2019 election  Lead Officer: Philip Coleman  Funding Source: None	Expected Completion Date	30-Nov-2016
Latest Update	18-Oct-2017 The Chichester (Electoral Changes) Order 2017, to implement recommendations made by the Local Government Boundary Commission for England (LGBCE) for new boundaries in Chichester, was made on 30 March 2017. This project is now complete.		